

PERSON SPECIFICATION
Lecturer in TESOL
Vacancy Ref: A1926

Criteria	Essential/ Desirable	Tested By*
A PhD with an emphasis on second language teaching, second language learning and/or classroom-based research. Please give details of your PhD, stating awarding institution, date of award if applicable, discipline/specialism.	Essential	Supporting Statement
A strong publications record commensurate with your seniority and level of professional development. Please list your publications over the last 5 years.	Essential	Supporting Statement/ Interview
An established research profile in second language teaching, second language learning and/or classroom-based research that addresses one or more of the following: English Medium Instruction; Content and Language Integrated Learning; academic literacies in foreign language settings; second language writing; online language learning immersion; bilingual education; language teacher education and professional development (including but not limited to issues of teacher identities); intercultural competence; critical pedagogies in language education; social justice in language education; discourse approaches to language pedagogy; arts-based language education; classroom applications of Task Based Language Teaching. Please give details, including value, of any successful awards over the last 5 years.	Essential	Supporting Statement/ Interview
Expertise in contemporary research methods/methodologies associated with classroom-based research including one or more of the following: action research, participant observation, ethnography, case study methods, design-based methodologies, narrative analysis, visual methodologies, arts-based methodologies and/or discourse analysis.	Essential	Supporting statement/ Interview
Ability to teach on postgraduate modules on language teaching methodology, curriculum development, materials design and teacher education. Please state your experience.	Essential	Supporting Statement/ Interview
Ability to engage in and lead curriculum change, including the development and implementation of innovative assessment methods. Please state your experience.	Essential	Supporting Statement/ Interview

Experience of supervising postgraduate students.	Essential	Supporting Statement/ Interview
Please write a statement in support of your application, including your rationale for applying for this post and how your work fits with the research profile of the Department of Linguistics and English Language (max 500 words).	Essential	Supporting Statement/ Interview
Ability to develop and present a coherent and realistic research plan for the next three to five years, including planned publications and potential for impact beyond academia.	Essential	Interview
Willingness to travel in order to teach off site.	Desirable	Interview
Ability to present information in an engaging and effective manner.	Essential	Interview
Willingness and ability to participate in the general administration of the Department and ability to take on departmental administrative tasks commensurate with the candidate's seniority and level of professional development.	Essential	Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.